

Indianapolis MSA

# Workforce Diversity

42.5% of the Indianapolis population and 25.8% of the metro population is of Hispanic/Latino origin or is non-white.

12.5% of Marion County’s population and 8.9% of the metro population speak a language other than English at home.

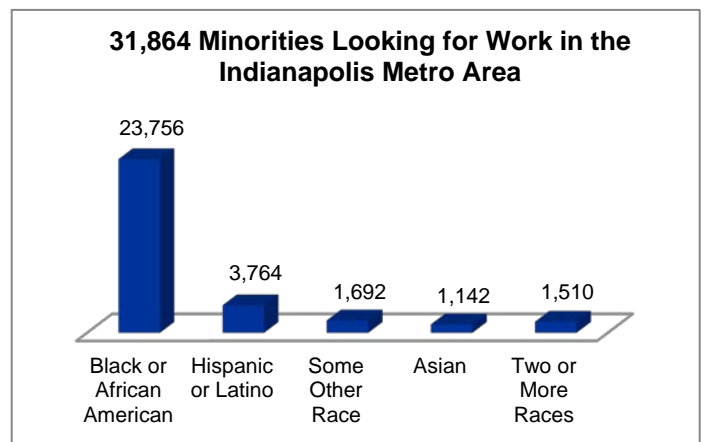
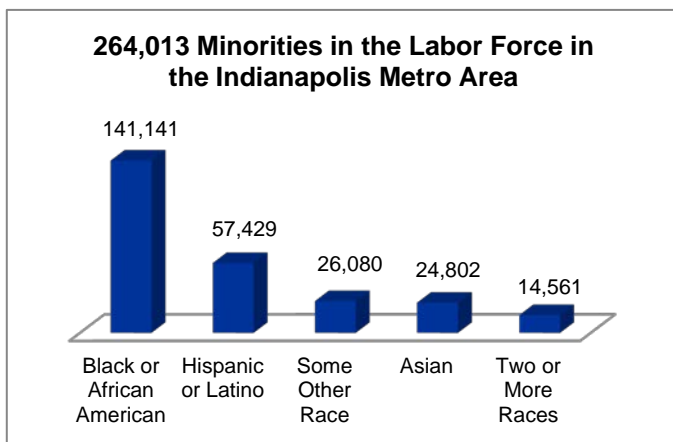
Foreign Language Spoken at Home	Number of Residents
Spanish/Spanish Creole	92,548
Chinese	8,437
African Languages	7,027
French	5,072
German	4,509
Arabic	4,172
Hindi	3,527
Japanese	2,267
Urdu	2,205
Vietnamese	2,191
Korean	2,107
Russian	1,428
Italian	934
All Other Foreign Languages	25,812

8.3% of Marion County’s population is foreign-born while 6.1% of the Indianapolis-Carmel-Anderson metro area is foreign-born.

Three local employers made the 2017 DiversityInc list of the top 50 companies for diversity: Eli Lilly & Company (#16), Anthem (#20), and Cummins (#21).

Occupation of Foreign-Born Residents, Indianapolis-Carmel-Anderson MSA	
Management, professional, and related occupations	30.1%
Service Occupations	23.1%
Production, transportation, and material moving occupations	20.0%
Sales and office occupations	14.7%
Natural resources, construction and maintenance occupations	12.1%

Over 264,000 Hispanic/Latino or non-white persons are in the Indianapolis-Carmel-Anderson MSA labor force, and nearly 32,000 are available and looking for work.



Source: US Census Bureau, 2015, American Community Survey